



# BSNL EMPLOYEES UNION

Central Head Quarters

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General Secretary

Main Recognised Representative Union.  
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16.07.2021

BSNLEU/ 539 (EXAM)

To,

Shri P.K. Purwar  
CMD BSNL,  
Bharat Sanchar Bhawan,  
H.C. Mathur Lane, Janpath,  
New Delhi – 110 001

Sir,

Sub: - **Foul-play by the BSNL Management in the matter of promotions of the Executives and Non-Executives - reg.**

We wish to bring the following to your kind notice for favour of information and necessary action.

You are aware that, BSNLEU, the Main Recognised Representative Union of the Non-Executives, has long been insisting upon the Management to hold the various Internal Examinations (LICEs) for the Non-Executives. However, the Management had all along been maintaining that, the various LICEs for the Non-Executives could be conducted only after the Restructuring of manpower is completed.

Under these circumstances, the Management had effected the promotions of 3,697 JTOs as SDE. BSNLEU has already heartily welcomed this step of the Management, since it had given relief to the JTOs who had been languishing for long years, without any promotion.

While, implementing the JTO to SDE promotions to 3,697 officials, the Management should have also applied its mind about the promotions of the Non-Executives, for which LICEs are not conducted for long years. BSNLEU met the CMD BSNL on 08<sup>th</sup> July, 2021, and discussed this issue. However, the CMD BSNL replied that, the Restructuring of Manpower would be completed by 15<sup>th</sup> August, 2021 and the LICEs would be conducted thereafter.

***The reply of the CMD BSNL is not only unconvincing, but also misleading. When JTO to SDE promotions could be implemented without waiting for the completion of the Restructuring, why the Non-Executives should wait for their promotional examinations, till the Restructuring is completed.***

Hence, it is crystal-clear that the Management is adopting double standards in the matter of promotions of the Executives and Non-Executives. This is nothing but a foul-play by the Management and cannot be accepted under any circumstance. The Non-Executives, especially the officials who are waiting for the JTO LICE, JE LICE, etc., are a frustrated lot today, due to the non-holding of their promotional examinations. The discriminatory approach of the Management has demotivated them.

In view of the foregoing, we request you to kindly revisit the issue and to ensure that, the LICEs of the Non-Executives are conducted immediately, without waiting for the completion of the process of Restructuring.

Thanking you,

Yours Sincerely,

**[P. Abhimanyu]**  
General Secretary

- Copy to: (1) Shri Anshu Prakash, Secretary, Telecom, DoT, Sanchar Bhawan 20, Ashoka Road, New Delhi - 110001  
(2) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(3) Shri Vivek Banzal, Director (CFA), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
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(5) Shri V. Ramesh, Director (EB), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(6) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
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